

St. PETER'S ENGINEERING COLLEGE

**MAISAMMAGUDA, DHULAPALLY, NEAR FOREST ACADEMY;
RANGA REDDY DISTRICT, TELANGANA 500100.**

Human Resources

Policy Handbook

(STUDENTS)

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VISION

To promote quality education accessible to all sections of the society without any discrimination of caste, creed, color, gender and religion and help students to discover their true potential.

MISSION

To provide integrated, continuous and wholesome development of students by equipping them with knowledge and skills, social values and ethics, scientific attitude and orientations for lifelong education and mould them into useful citizens of the society.

To create an environment conducive to inhabiting theirs total involvement and participation of the students, faculty, staff and management. In making the institution into a centre of excellence imparting quality technical education and also arm the students with the competence to be at the forefront of cutting edge technology and entrepreneurship in highly competitive global market.

QUALITY POLICY

St.Peter's Engineering College strives to establish a system of quality assurance to continuously address, monitor and evaluate the quality of education offered to students, thus promoting effective teaching-learning processes for the benefits of our students and making our institution a centre of excellence for engineering and technological studies.

GOALS

GOALS - SHORT TERM

- 1) Achieving academic excellence by 100% Pass in the University Examination.
- 2) Enabling scholarly vibrant environment for learning, teaching, research and development for students and staff for their personal and professional growth.
- 3) Helping students to excel in communication, inter-personal and entrepreneur skills.
- 4) Helping students to foster and develop qualities of leadership, inter-personnel and problem solving skills to face the professional and personal challenges in life.
- 5) Inculcating the qualities of integrity, honesty, loyalty and patriotism among students.
- 6) Stimulating a desire among students and faculties to make full use of infrastructural facilities and expertise within themselves to serve the society and the nation.
- 7) Fostering a harmonious, cordial and tripartite relationship among
- 8) The management, faculty and students for their respective growth and for establishing a congenial academic environment in the college.
- 9) Achieving 100% Placements for Students.
- 10) Quality Assurance through AICTE-NBA Accreditation.
- 11) Enabling ISO 9001:2000 Quality Certification towards quality procedures and systems.

GOALS - LONG TERM

- 1) To foster academic and research collaboration with foreign institutions of repute.
- 2) To evolve as an Autonomous Institution.
- 3) To evolve into a Centre par Excellence in Engineering and Technology by undertaking nationally and inter-nationally acknowledged research and development works.
- 4) To evolve as a Deemed institution.

PLANNING

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INCENTIVES - STUDENTS

1. The Management is pleased to announce the following incentives and rewards for Students:
2. For any University Rank holder (Top 3 Positions), 25% Fees will be refunded. For Others (4..10 Positions), 15% Fees will be refunded.
3. There will be a BEST-OUTGOING AWARD
4. There will be BEST STUDENT AWARD (Department-wise).
5. 50% of Professional Society Fees (annual) will be paid by Management for Students with 80% aggregate.
6. There will be free personality development, entrepreneur-ship, ethics, and communications skills, computing skills and placement specific programs for Students.
7. There will be free and subsidized add-on skills programs as per Industries requirements.
8. The college extends financial support to students participating in various competitions, conferences in India and abroad
9. Students are encouraged to have group insurance & are provided with accidental insurance

- 10.College provides sports track suit to students for participating in major tournaments at all levels.
- 11.Special health-care is provided for students in their coaching camps.
- 12.Merit certificates and momentous to winners and runners in intramural competitions for boys and girls at College Annual Sports Day celebrations are presented.
- 13.TA & DA to students participating in extracurricular and co-curricular activities such as sports, games, quiz, competitions, debates, cultural activities etc. are provided.
- 14.Financial support and needs facilities to economically weak students.
- 15.Subsidized canteen food is provided for the students and staff.
- 16.Financial Assistance in the form of Accommodation Waiver to poor by the Management.
- 17.Bank Loan Facilitation.
- 18.Certificates and awards for students who excel in Inter-collegiate sports and cultural competition.